

Recruitment and Selection

Human Resources encourages applicants that meet the qualification for membership on the Citizens' Bond Oversight Committee (CBOC) to submit an application for consideration to fill open positions. Advertisement for these positions is done through the District's website, media and Facebook.

The application process includes:

1. Complete application
2. Screening for minimum qualifications
3. Panel Interview
4. Recommendation to/appointment by the Governing Board and

Applications are available from Human Resources by calling 619-585-6010 or can be downloaded from <http://buildingpropo.sweetwaterschools.org/oversight-committee/>. Inquiries can also be made by email to Araceli Gúzman at araceli.guzman@sweetwaterschools.org. Upon receipt of the applications, Human Resources conducts a screening for minimum qualifications. Screening criteria includes:

- submittal of complete application
- at least 18 yrs of age
- Not an employee of the district, vendor, contractor, or consultant
- Requirements of the membership designation

Selected candidates are invited to interview before a panel. Successful candidates are recommended to the Governing Board for appointment at the next regularly scheduled board meeting. The resume outlining the qualifications of the recommended candidate is made available for public review. Personal contact information is redacted.

Once appointed, the member will meet with the Superintendent or designee and receive an orientation to include review of duties and responsibilities. Additionally, the member will be asked to complete and submit a Form 700 to comply with the statement of conflict of interest requirement.